

Berger Singerman
Outstanding Non-Profit Organization of the Year
(Application must be no more than 4 pages including cover page)

Mission of Organization or the specific organizational or community challenge organization is working to effect:

- 1. How has your organization's management focused on results? Please give specific examples from the past 12-18 months of planning, implementation and evaluation that have led to mission-related and organizational results.**

- 2. Please describe the values of the organization and how they guide the management and governance of your organization. Please provide examples of how the board adds value to the organization and helps it perform more effectively (ie: assuring accountability and transparency, ethical practices, publicly representing the organization, etc.)**

- 3. How does the organization maintain financial stability? Briefly describe the organization's financial policies and review procedures. Include information such as ability to meet reserve requirements, meeting cash flow needs, etc. Include your biggest financial challenge(s) over the past 18 months, how you overcome it? What preventive measures did you put in place to prevent it?**

- 4. How does the organization ensure that it is diverse, inclusive and culturally competent? How has the organization been active in identifying and responding to emerging needs/issues?**

- 5. Has this organization emerged as the "go-to" agency in addressing this specific community issue? What makes this agency stand out from others addressing the same issue?**

- 6. Give a specific example of creative programming, strategy or management practice implemented over the past 18 months. Can include social entrepreneurship, cutting edge program, communications, fundraising, etc.**